At ASU Enterprise Partners, our people come FIRST.

Our employees are our greatest asset, and we strive to be the employer of choice for highly talented individuals. To ensure they can thrive and pursue their best life, we’ve created an award-winning company culture that prioritizes health, well-being and work-life balance.
Our many employee benefits and resources include:

An employee-first work environment

- A flexible dress code that gives employees the option to dress for their day.
- Hybrid schedule that allows employees to work from home two days a week.
- Your birthday as a paid day off.
- Generous vacation and sick-time policies.
- Ten paid holidays a year.
- Paid parental leave for 12 weeks.
- Childcare options on the ASU Tempe campus.
- Employee-led committees that offer health, wellness and cultural activities.
- A formal bonus program to recognize and reward employees who go above and beyond.
Resources for employee health

• Medical, vision and dental insurance for employees and eligible family members.
• Medical and Dependant Care flexible spending accounts.
• An employer funded health reimbursement arrangement (HRA) account after three years of service.
• Company provided basic life insurance, short term disability, and long-term disability.
• Employee assistance programs with resources for physical, mental and financial health.
• Access to standing desks and ergonomic chairs.
Resources for professional growth

• Access to hundreds of free personal and professional development courses through LinkedIn Learning.

• Tuition discounts to ASU, U of A, and NAU for employees, their spouses and children.

• Pathways to fulfill employees’ advancement and professional development goals.

• DISC personal assessment to enhance employee communication and teamwork.
Resources for financial health

- Two employer 401(k) contributions: employer match and employer discretionary.
- Employee 401(k) contributions: pre-tax and Roth 401(k) post-tax available.
- Free Dave Ramsey SmartDollar personal finance tools.
- Internet and wireless service discounts.
- Cell phone monthly stipend and bi-annual new-phone credit.
Lots of perks

- Discounts to attractions, concerts, dining, services, shopping, travel and ASU-sponsored events.
- Memberships to fitness and hospitality facilities.
- Free news subscriptions.
- A book club.
- Free coffee, tea and filtered water.
- Microwaves, Magic Bullet® blenders, toasters and refrigerators for employee use.
- Walking distance to multiple dining options and downtown Tempe.
- A quiet room for reflection and rest.
- A private room available for breastfeeding mothers.
PURPOSE FUTURE EMPATHY
ADVOCATE CHARITABLE
NOBLENESS WE SERVE
HUMANITY COMPASSIONATE
SHARE HEART UNITED WE
ENGAGE AID TOLERANCE
Honor PHILANTHROPY
KIND JOIN WE INNOVATE
HELP FACILITATE PIONEER
REVOLUTIONIZE GOOD WE
CARE CHANGE INVENTS
SELFLESS SHIFT RELIEF
LEGACY OPENHEARTED
COMFORT CONSIDER IT
INVOLVE ALTRUISM WE
SERVE COLLABORATE
ENDOWMENT PRESENT
SUPPORT SERVICE
BOUNTEOUS HELPFUL
GENEROSITY LOVING WE
ENGAGE PARTNER RENEW
GOODNESS IMMERSE
WE INNOVATE SHARE
GRACIOUS CAPTIVATE
HUMANE GRANT UNSELFISH
WE CARE